



## Announcement of Ban Bueng Police Station

### Subject : Anti-Bribery Policy

Fiscal Year 2026

Pursuant to Section 128, Paragraph One of the Organic Act on Anti-Corruption, B.E. 2561 (2018), which stipulates that no government official shall accept money or any other benefit convertible to monetary value from any person, except for assets or benefits legally permitted under laws, regulations, or rules issued under the authority of the law, except for customary gifts within the limits prescribed by the National Anti-Corruption Commission (NACC). Additionally, under the Code of Ethics for Police Officers, B.E. 2564 (2021), Section 2(2), it is required that officers perform their duties with honesty, transparency, and responsibility, refraining from any actions that may indicate exploitation. Officers must also uphold human rights, be accountable, and demonstrate social awareness. Furthermore, Section 2(4) emphasizes prioritizing the public interest over personal gain, fostering public-mindedness, cooperation, and dedication to community welfare. In line with the National Reform Plan on Anti-Corruption and Misconduct (Revised Edition), which outlines key reform activities under Activity 4: Enhancing Transparency and Eliminating Conflicts of Interest in Public Administration, Goal 1, Clause 1.1 mandates that all government agencies declare a "No Gift Policy," prohibiting government officials from accepting gifts or gratuities of any kind in the course of duty.

Therefore, in order to prevent conflicts of interest between personal and public benefits, as well as to prohibit bribery, gifts, gratuities, or any other benefits that may affect official duties, guidelines have been established under the Anti-Bribery Policy and No Gift Policy. These policies outline the prohibition of receiving gifts, gratuities, or any other benefits in the course of duty, with the details as follows

#### Objectives

1. To prevent or reduce opportunities for bribery and conflicts of interest in various forms among police officers under the jurisdiction of Ban Bueng Police Station.
2. To promote awareness among police officers under Ban Bueng Police Station in rejecting all kinds of gifts and gratuities related to their official duties.
3. To establish an organizational culture of integrity and transparency within the public sector to ensure strength and sustainability.
4. To set measures, guidelines, and mechanisms to prevent the giving and receiving of bribes or any other undue benefits.

5. To establish guidelines for receiving hospitality expenses or gifts by executives and police officers under Ban Bueng Police Station in compliance with relevant laws and regulations.

6. To support and enhance the implementation of the National Strategy, Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to contribute to the assessment of integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of Application**

This policy applies to police officers under the jurisdiction of Ban Bueng Police Station.

### **Definition**

"Bribe" refers to property or other benefits given to an individual to influence their actions or omissions in their official capacity, whether or not the action is legally justified, as requested by the person offering the bribe. This includes receiving gifts, presents (Gift), facilitation fees, tokens of goodwill, donations, sponsorships, and other similar benefits. When an offer, giving, or receiving can be considered as a bribe, it falls under this definition. The receipt of gifts or tokens from official duties may also be considered a bribe, as opposed to receiving gifts in customary circumstances, which means receiving property or benefits that can be quantified in money from someone during holidays or special occasions.

"Official Duty" refers to the actions or duties performed by a public official who is appointed or assigned to carry out specific tasks, or to act as a substitute in any official position. These actions can be general or specific to the legal powers and responsibilities designated to law enforcement officers under the law.

"Superior Officer" refers to a person with the authority to give orders, supervise, monitor, and oversee the actions of police officers under their command.

"Subordinate Officer" refers to police officers within the Ban Bueng Police Station, excluding those who hold superior positions.

### **Measures for Handling Violations of Policy / Disciplinary Actions**

1. Any violation of this policy may result in disciplinary action or criminal prosecution, as well as legal action under any relevant laws. This includes superior officers who neglect to address or fail to take action upon learning of such violations. Disciplinary punishment may extend to dismissal from government service.

2. Ignorance of this policy declaration and/or related laws cannot be used as an excuse for non-compliance.

3. The superior officers, as per the Royal Thai Police Order No. 1212/2537, dated October 1, 1994, are responsible for overseeing and ensuring that subordinate officers under their command strictly adhere to and comply with this policy.

### **Measures for Monitoring and Evaluation**

1. The Superintendent of Ban Bueng Police Station shall declare the agency's commitment to managing the unit with honesty, integrity, transparency, and in accordance with good governance principles. This declaration will be communicated to the police officers under the station's jurisdiction and relevant external stakeholders.

2. The superior officers, as per the Royal Thai Police Order No. 1212/2537, dated October 1, 1994, are responsible for supervising, monitoring, and inspecting subordinate officers under their command to ensure adherence to this policy. In case of violations of this policy, they are required to promptly report such violations to the Superintendent of Ban Bueng Police Station.

3. Ban Bueng Police Station shall periodically review and update the implementation guidelines as appropriate, or in response to significant changes in factors affecting operations.

4. The Administrative Division of Ban Bueng Police Station shall compile statistical data on bribery incidents, including related challenges and obstacles, and report to the Superintendent of Ban Bueng Police Station on a quarterly basis.

### **Complaint and Tip-off Channels**

1. At the Ban Bueng Police Station.
2. By mail to Ban Bueng Police Station. Chet Amnat Road., Bun Bueng Subdistrict, Ban Bueng District, Chonburi Province. 20170
3. By telephone at 0-3844-6005.
4. By fax at 0-3844-6003.
5. By email: [banbung@police.plo.go.th](mailto:banbung@police.plo.go.th)
6. Website: <https://www.banbung.chonburi.police.go.th/>

### **Protection Measures for Complainants/Tipsters/Witnesses and Confidentiality**

1. When considering complaints, the confidentiality level and protection for involved parties must be determined according to the Government Confidentiality Regulations B.E. 2544. When forwarding a case for review, the complainant and informant may face difficulties. For instance, complaints accusing civil servants initially must be treated as confidential. If the complaint is anonymous, it should only be considered if there is evidence or clear circumstances, and it should identify specific witnesses. When reporting

information about influential individuals, the identity and address of the complainant must be protected. If the complainant's identity is not protected, the relevant authorities must be informed, and protection should be provided as follows: "The supervisor must exercise discretion to ensure the protection of the complainant, witnesses, and informants during investigation. They must not face any harm or injustice due to their complaint, testimony, or information provided." In cases where the accused person is named, both the complainant and the accused must be protected because the matter has not yet gone through fact-checking, and it could be a case of malicious accusation causing harm or damage. If the complainant requests that their identity be concealed, the agency must not disclose the complainant's identity to the accused, as revealing it may result in harm to the complainant due to the nature of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any actions that may affect their work or livelihood. If necessary, actions such as transferring work locations to prevent direct contact between the complainant, witness, and accused must be undertaken with the consent of the complainant and witness.

3. Requests from victims, complainants, or witnesses, such as requests for job relocation or methods for preventing or resolving issues, should be considered by the responsible individuals or agencies as appropriate.

4. Protection must be provided to ensure that the complainant is not subject to retaliation.

This announcement is hereby issued on December 25, 2025

Police colonel



( Krit Masuk )

Superintendent of Banbung Police Station

Chonburi